Workplace Incident Reporting Form – January 2024

WORKPLACE INCIDENT REPORTING FORM

GENERAL	INFORMATION		
INCIDENT TYPE	DATE (DD/MM/YYYY)		
Near Miss			
Accident			
Injury			
Occupational Illness			
BUSINESS NAME	NAME OF INVOLVED PERSON		
Business Address and Phone Number	Involved person address and phone number		
BUSINESS'S CONTACT PERSON	STATUS OF INVOLVED (SELECT ONE)		
	Worker		
	Customer		
	Contractor		
	Visitor		
	Other (please specify below)		
CONTACT PERSON'S PHONE NUMBER	JOB TITLE (IF APPLICABLE)		
ACCIDE	INT DETAILS		
DATE OF THE INCIDENT (DD/MM/YYYY)	TIME OF THE INCIDENT (HH:MM)		
DATE THE INCIDENT WAS REPORTED	TIME INCIDENT WAS REPORTED (AM / PM)		
LOCATION OF THE INCIDENT	PERSON THE INCIDENT WAS REPORTED TO		
	Supervisor		
	HSR		
	Other (please specify below)		
/ERITY OF INCIDENT			
No Injury	Occupational Illness		
First Aid Injury	Lost Time Injury		
	Fatality		
Medical aid Injury (beyond first aid)			

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TYPE OF INCIDENT (SELECT ALL THAT APPLY)	BODY PARTS INJURED (SELECT ALL THAT APPLY)		
Bodily reaction and exertion	Head		
Caught in or compressed by machinery or object	Multiple head locations		
Caught in or crushed in collapsing materials	Face		
Contact with electricity	Ear		
Contact with objects or equipment	Eye(s)		
Contact with temperature extremes	Neck		
Diving	Back/Spine		
Drowning or asphyxiation	Shoulder		
Elevating device damage or free fall	Chest		
Exposure to an explosion, fire, flood	Trunk		
Exposure to a harmful substance(s)	Multiple trunk locations		
Exposure to noise	Hip		
Exposure to traumatic or stressful event	Finger(s)		
Fall from height	Hand		
Harassment, Sexual Harassment	Wrist		
Heat or Cold	Upper limb		
Injury caused by an animal/insect	Multiple upper limb locations		
Lifting and handling injury	Toe(s)		
Overexertion	Foot		
Physical assault, violence	Leg		
Repetitive motion	Ankle		
Road traffic accident	Knee		
Rupture/fire boiler or pressure vessel	Lower limb		
Slip, trip or fall (same level)	Multiple lower limb locations		
Struck against object	Multiple locations		
Struck by moving vehicle	Unknown		
Struck by object	Other (specify below)		
Rescue, revival, or similar emergency			
Other kind of accident (please describe)			

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REPORTING PERSON'S DESCRIPTION OF THE ACCIDENT / INCIDENT / INJURY				
Describe the incident in detail, including details regarding any injuries that were suffered. Include				
information about the specific location of the incident, equipment, machines, materials, tools, and				
people involved. Include/attach pictures if possible.				
ADDITIONAL DETAILS (District)				
ADDITIONAL DETAILS (Pictures)				

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MEDICAL AID DETAILS							
WAS FIRST AID TREATMENT GIVEN?			N.A	ME OF FIRST AID	ATTEND	ANT	
YES		NO					
	DETAILS OF FIRST AID TREATMENT GIVEN						
14/4 C THE 18	III IDED DEDC			EDICAL TREAT		D DV 4 D	11/01014413
	IJUKED PERSO	ON TAKEN TO	HOSPITAL?		PERSON TREATE		HYSICIAN?
YES	CWED IC (WE	NO	OVIDE THE	YES	ICAMED IC (WECK D	NO	OVIDE THE
		S", PLEASE PR NFORMATION			ISWER IS "YES", P OLLOWING INFO		
Name Of Hosp		VI ORIVIATIOI	<u> </u>	Name Of Phy		KIVIATIOI	•
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Hospital Address:		Hospital Physician:					
Mode Of Transportation (e.g., Ambulance, Own Vehicle, etc.):			Treatment Or Care Received:				
LOST TIME							
DID YOU OR THE INJURED PERSON MISS WORK TIME DUE TO THE INCIDENT / ACCIDENT? (CHECK ONE)							
Returned To Regular Duties with No Time Lost							
Returned To Modified Duties with No Lost Time							
Had Lost Time							
IF YOU OR THE INJURED PERSON DID MISS WORK, PLEASE PROVIDE THE FOLLOWING DETAILS							
HOW MANY DAYS OF WORK DID YOU OR INJURED PERSON MISS?							
WHEN DID YOU OR THE INJURED PERSON FIRST RETURN TO WORK							
		(DD/N	/IM/YYYY)?				

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Contributing Factors

Immediate Causes: Unsafe Acts or Unsafe Conditions

Underlying Causes: Personal, Job and Organizational Factors

Root cause: A root cause is defined as a factor that caused an accident and should be

permanently eliminated or modified in order to avoid reoccurrence.

IMMEDIATE CAUSE(S)	UNDERLYING CAUSE(S)		ROOT CAUSE(S)		
CORREC	TIVE ACTION TO PREVEN	T RE-OCCU	RRENCE		
CONTROL MEASURE (ACTION)	TARGET DATE	PERSON RESPONSIBLE		DATE OF COMPLETION	
		RESPO	INSIDLE	CONFLETION	
	·	·		·	

	DECLARATIONS	
NAME OF PERSON REPORTING THE INCIDENT	SIGNATURE	DATE (DD/MM/YYYY)
I can confirm that the inforn	nation in this report is true and accurate t	o the best of my knowledge.
NAME OF PERSON ACCEPTING THE REPORT	SIGNATURE	DATE (DD/MM/YYYY)